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The information on these Obstacle Reflection Cards is from, *The Obstacle is the Way: The Timeless Art of Turning Trials into Triumphs*, by Ryan Holiday. Please let me know how they work for you.

As team builders we help our groups, all the time, practice working through obstacles (problems) we give them so they can get better at doing it. Holiday shares that overcoming an obstacle is a discipline of three critical steps: Perception, Action and Will.

What a great process to share with our groups (and I love things in threes - easy to remember). The information on the cards I put together from the book can enhance the learning of this process. There are three types of cards:

Critical Steps Cards

There are three: Perception, Action & Will. We can frontload a program with the idea of overcoming obstacles and what it takes to do so. Then, bring out the Steps cards. Go over each one and bring up examples/life stories of each. These three cards can also be brought out during a program when there seems to be an 'obstacle' preventing progress - "Which step are we involved with right now?" And, "What do we need to do in order to make some progress through this obstacle?"

Concept Cards

There are three: 'Obstacle Mindset,' 'Force of Purpose' and 'Steel Yourself.' These three concepts stood out to me as driving reminders when faced with an obstacle. I envision using these cards when moments/emotions arise that connect to these concepts - talking about the concepts when the group is in an emotional moment of recognition. We can also spend a little time defining these concepts in the way the group interprets them. Then, how is the interpretation used during a program.

Quote Cards

The other 24 cards are filled with quotes that have come from the sections in the book about each Critical Step in the obstacle-facing process. Here are some ideas I have for these cards (so far):

- Frontloading: With all the quotes face up on the floor have participants choose a quote that draws them in.
- Frontloading: Pick quotes that fit a story in participant's lives.
- Mid-Processing: Take a break in the midst of the activity, scatter all the quotes down and ask, "What quotes do we need right now to help us move forward?"
- (Once I know the quotes even better...) Pull out a quote that is directly connected to what is happening with the group. Stop them and ask, "Why did I pull this quote out for you to consider right now?"
- At the end of an activity: "What words of wisdom did we follow? What words of wisdom did we miss?"
- At the end of a program, set down the Critical Steps cards and challenge the group to place the Quotes Cards under the steps they pertain to. As this is happening, take little learning moments to point out some of the quotes and find out how the group connects them to their program.

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Perception

See things for what they are.

The Obstacle is the Way, Ryan Holiday

Action

Do what you can.

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Will

Endure and bare what you must.

The Obstacle is the Way, Ryan Holiday

Obstacle Mindset

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What impedes us can empower us.

The Obstacle is the Way, Ryan Holiday

Whatever obstacle we face, we have a choice.

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I decide how something will affect me.

The Obstacle is the Way, Ryan Holiday

Just because your mind tells you something, it doesn't mean you have to agree.

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The extent of the struggle determines the extent of the growth.

The Obstacle is the Way, Ryan Holiday

Fight the urge to panic - focus only on what you can change.

Steel Yourself

The Obstacle is the Way, Ryan Holiday

Problems often come from applying judgements to things we don't control.

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Problems are precisely as bad as we think.

The Obstacle is the Way, Ryan Holiday

Each obstacle we overcome makes us stronger for the next one.

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Failure is an asset if you are really trying to improve.

The Obstacle is the Way, Ryan Holiday

A new path, by definition, is unclear - new things means obstacles.

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Failure shows us the way, by showing us what isn't the way.

The Obstacle is the Way, Ryan Holiday

Everything we do matters...everything is a chance to do and be your best.

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Sometimes the longest way around is the shortest way home.

The Obstacle is the Way, Ryan Holiday

Don't just do something, stand there.

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Choose to act instead of acting out when faced with an obstacle.

The Obstacle is the Way, Ryan Holiday

Right action instead of blind action.

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Nothing can ever prevent us from trying. Ever.

The Obstacle is the Way, Ryan Holiday

The will is the one thing we control, always.

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The path of least resistance is a terrible teacher.

The Obstacle is the Way, Ryan Holiday

Nobody is born with a steel backbone.

We have to forge that ourselves.

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Turn what you must do into what you get to do.

The Obstacle is the Way, Ryan Holiday

We don't always get to choose what happens to us, but we can always choose how to feel about it.

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Force of Purpose

The Obstacle is the Way, Ryan Holiday

Each obstacle can give you strength, wisdom and perspective.

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